

# MINUTES



## RESOURCES COMMITTEE MEETING

**Date:** Monday 17 January 2023  
**Time:** 5.00pm  
**Venue:** Boardroom / Videoconference

### **Present:**

Dr Andrew Roberts (Chair)  
Dr Bill Webster (Principal)  
Professor George Holmes  
Dr Tony Unsworth

### **In Attendance:**

Garry Westwater (Executive Director of Finance)  
Jane Marsh (Executive Director of HR and Estates)  
Tim Openshaw (Asst. Vice Chancellor, UoB)  
Deborah Bradburn (Clerk)  
Jill Hebden (

# MINUTES



## **1.7 Matters arising from the Minutes and Action Progress Log**

The Clerk presented the action progress log and confirmed that all actions from the previous



# MINUTES



- Preparations for Ofsted continued with the majority of SAR panels completed and intensive support in place where required.

## **Governor Questions:**

### **What plans are in place to correct the T Level learner shortfall?**

The numbers are improved on last year with the message starting to filter into schools with more points of intervention from post-16 education providers throughout the final year. It is a requirement to have T Levels more embedded within schools.

One main issue which is still outstanding is the lack of certainty around whether universities will accept T Level results.

### **Could the College do more to market the partnership with the University and have a predestined 5-year study programme route?**

Yes, this is something the College will look into.

## **RESOLVED:**

The Committee noted the significant progress made in maths and English and the contents of the KPI Summary Dashboard.

## **2.4 HR Mid-Year Annual Report**

The Executive Director of HR and Estates presented the report and the following points were highlighted:

- Sickness absence had increased by 1%, most notably from September to Christmas with coughs, colds and flu.
- COVID-19 absence was now being reported as part of the regular sickness reporting.
- Employee related matters had reduced with historical complaints resolved.
- The 'social side' of the College had been re-launched with colleagues able to come together that included a menopause café and a staff theatre group.
- There had been over 100 reported cases of COVID-19 for staff and students, the government guidance continued to be followed.
- The College continued to be involved in projects with the AoC and other agencies. For example, a sexual violence tutorial that had been used by other colleges as a learner resource.

## **Governor Questions:**

# MINUTES



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# MINUTES